

International Journal of Scientific Development and Research

IJSDR.ORG | ISSN : 2455-2631



An International Open Access, Peer-reviewed, Refereed Journal

The Board of
International Journal of Scientific Development and Research
Is hereby awarding certificate to

G. Balamurugan

In recognition of the publication of the paper entitled
**A STUDY ON THE IMPACT OF HYBRID WORK CULTURE ON EMPLOYEE ENGAGEMENT AND
ORGANIZATIONAL CITIZENSHIP BEHAVIOUR AMONG GENZ EMPLOYEES**

Published in Volume 11 Issue 5, May-2026, | Impact Factor: 9.15 by Google Scholar

Co-Authors - Kothai M



Paper ID - IJSDRTH01022
Registration ID - 309886


Editor-in Chief

An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator

IJSDR - International Journal of Scientific Development and Research | ESTD: 2016

www.ijedr.org | editor@ijedr.org

Certificate of Publication

IJSDR | ISSN : 2455-2631

International Journal of Scientific Development and Research

IJSDR.ORG | ISSN : 2455-2631



An International Open Access, Peer-reviewed, Refereed Journal

The Board of
International Journal of Scientific Development and Research
Is hereby awarding certificate to

Kothai M

In recognition of the publication of the paper entitled
**A STUDY ON THE IMPACT OF HYBRID WORK CULTURE ON EMPLOYEE ENGAGEMENT AND
ORGANIZATIONAL CITIZENSHIP BEHAVIOUR AMONG GENZ EMPLOYEES**

Published in Volume 11 Issue 5, May-2026, | Impact Factor: 9.15 by Google Scholar

Co-Authors - G. Balamurugan



Paper ID - IJSDRTH01022
Registration ID - 309886


Editor-in Chief

An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator

IJSDR - International Journal of Scientific Development and Research | ESTD: 2016

www.ijedr.org | editor@ijedr.org

Certificate of Publication

IJSDR | ISSN : 2455-2631