

International Journal of Scientific Development and Research

IJSDR.ORG | ISSN : 2455-2631



An International Open Access, Peer-reviewed, Refereed Journal

The Board of
International Journal of Scientific Development and Research
Is hereby awarding certificate to

G.J.PRECILA

In recognition of the publication of the paper entitled
**NAVIGATING THE IT TALENT LANDSCAPE IN CHENNAI: CHALLENGES AND STRATEGIES IN
TALENT MANAGEMENT**

Published in Volume 10 Issue 9, September-2025, | Impact Factor: 9.15 by Google Scholar

Co-Authors - Dr.EBINESAN.A



Paper ID - IJSDR2509188
Registration ID - 305106


Editor-in Chief

An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator

IJSDR - International Journal of Scientific Development and Research | ESTD: 2016

www.ijedr.org | editor@ijedr.org

Certificate of Publication

IJSDR | ISSN : 2455-2631

International Journal of Scientific Development and Research

IJSDR.ORG | ISSN : 2455-2631



An International Open Access, Peer-reviewed, Refereed Journal

The Board of
International Journal of Scientific Development and Research

Is hereby awarding certificate to

Dr.EBINESAN.A

In recognition of the publication of the paper entitled
**NAVIGATING THE IT TALENT LANDSCAPE IN CHENNAI: CHALLENGES AND STRATEGIES IN
TALENT MANAGEMENT**

Published in Volume 10 Issue 9, September-2025, | Impact Factor: 9.15 by Google Scholar

Co-Authors - G.J.PRECILA



Paper ID - IJSDR2509188
Registration ID - 305106


Editor-In Chief

An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator

IJSDR - International Journal of Scientific Development and Research | ESTD: 2016

www.ijedr.org | editor@ijedr.org

Certificate of Publication

IJSDR | ISSN : 2455-2631