

International Journal of Scientific Development and Research

IJSDR.ORG | ISSN : 2455-2631



An International Open Access, Peer-reviewed, Refereed Journal

The Board of
International Journal of Scientific Development and Research

Is hereby awarding certificate to

Shradha Vimal

In recognition of the publication of the paper entitled
The Significance of Organizational Culture and Employee Commitment in Employee Retention and Organizational Performance

Published in Volume 10 Issue 9, September-2025, | Impact Factor: 9.15 by Google Scholar

Co-Authors - Dr. Sakhi John

Paper ID - IJSDR2509105
Registration ID - 304931




Editor-In Chief

An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator

IJSDR - International Journal of Scientific Development and Research | ESTD: 2016

www.ijedr.org | editor@ijedr.org

Certificate of Publication

IJSDR | ISSN : 2455-2631

International Journal of Scientific Development and Research

IJSDR.ORG | ISSN : 2455-2631



An International Open Access, Peer-reviewed, Refereed Journal

The Board of
International Journal of Scientific Development and Research

Is hereby awarding certificate to

Dr. Sakhi John

In recognition of the publication of the paper entitled
The Significance of Organizational Culture and Employee Commitment in Employee Retention and Organizational Performance

Published in Volume 10 Issue 9, September-2025, | Impact Factor: 9.15 by Google Scholar

Co-Authors - Shradha Vimal

Paper ID - IJSDR2509105
Registration ID - 304931




Editor-In Chief

An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator

IJSDR - International Journal of Scientific Development and Research | ESTD: 2016

www.ijedr.org | editor@ijedr.org

Certificate of Publication

IJSDR | ISSN : 2455-2631