

International Journal of Scientific Development and Research

IJSDR.ORG | ISSN : 2455-2631



An International Open Access, Peer-reviewed, Refereed Journal

The Board of
International Journal of Scientific Development and Research
Is hereby awarding certificate to
YANI FADILLAH

In recognition of the publication of the paper entitled
**The Influence of Work Discipline and Organizational Support on Employee Performance Through
Job Satisfaction as an Intervening Variable with Emotional Intelligence as a Moderating Variable at
the Regional Government and Development Coordination Agency V Jember**

Published in Volume 9 Issue 12, December-2024, | Impact Factor: 9.15 by Google Scholar

Co-Authors - Diana Sulianti Tobing, Handriyono

Paper ID - IJSDR2412032
Registration ID - 300014




Editor-in Chief

An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator

IJSDR - International Journal of Scientific Development and Research | ESTD: 2016

www.ijedr.org | editor@ijedr.org

Certificate of Publication

IJSDR | ISSN : 2455-2631

International Journal of Scientific Development and Research

IJSDR.ORG | ISSN : 2455-2631



An International Open Access, Peer-reviewed, Refereed Journal

The Board of
International Journal of Scientific Development and Research

Is hereby awarding certificate to

Diana Sulianti Tobing

In recognition of the publication of the paper entitled

The Influence of Work Discipline and Organizational Support on Employee Performance Through Job Satisfaction as an Intervening Variable with Emotional Intelligence as a Moderating Variable at the Regional Government and Development Coordination Agency V Jember

Published in Volume 9 Issue 12, December-2024, | Impact Factor: 9.15 by Google Scholar

Co-Authors - YANI FADILLAH, Handriyono



Paper ID - IJSDR2412032
Registration ID - 300014


Editor-in Chief

An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator

IJSDR - International Journal of Scientific Development and Research | ESTD: 2016

www.ijedr.org | editor@ijedr.org

Certificate of Publication

IJSDR | ISSN : 2455-2631

International Journal of Scientific Development and Research

IJSDR.ORG | ISSN : 2455-2631



An International Open Access, Peer-reviewed, Refereed Journal

The Board of
International Journal of Scientific Development and Research
Is hereby awarding certificate to
Handriyono

In recognition of the publication of the paper entitled
**The Influence of Work Discipline and Organizational Support on Employee Performance Through
Job Satisfaction as an Intervening Variable with Emotional Intelligence as a Moderating Variable at
the Regional Government and Development Coordination Agency V Jember**

Published in Volume 9 Issue 12, December-2024, | Impact Factor: 9.15 by Google Scholar

Co-Authors - YANI FADILLAH, Diana Sulianti Tobing

Paper ID - IJSDR2412032
Registration ID - 300014




Editor-in Chief

An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator

IJSDR - International Journal of Scientific Development and Research | ESTD: 2016

www.ijsdr.org | editor@ijsdr.org

Certificate of Publication

IJSDR | ISSN : 2455-2631