

International Journal of Scientific Development and Research

IJSDR.ORG | ISSN : 2455-2631



An International Open Access, Peer-reviewed, Refereed Journal

The Board of
International Journal of Scientific Development and Research

Is hereby awarding certificate to

Papri Das Sengupta

In recognition of the publication of the paper entitled

Change Management

Published in Volume 9 Issue 11, November-2024, | Impact Factor: 9.15 by Google Scholar

Co-Authors - Subhasis Sengupta



Paper ID - IJSDR2411051
Registration ID - 212748


Editor-in Chief

An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator

IJSDR - International Journal of Scientific Development and Research | ESTD: 2016

www.ijedr.org | editor@ijedr.org

Certificate of Publication

IJSDR | ISSN : 2455-2631

International Journal of Scientific Development and Research

IJSDR.ORG | ISSN : 2455-2631



An International Open Access, Peer-reviewed, Refereed Journal

The Board of
International Journal of Scientific Development and Research

Is hereby awarding certificate to

Subhasis Sengupta

In recognition of the publication of the paper entitled

Change Management

Published in Volume 9 Issue 11, November-2024, | Impact Factor: 9.15 by Google Scholar

Co-Authors - Papri Das Sengupta



Paper ID - IJSDR2411051
Registration ID - 212748


Editor-in-Chief

An International Scholarly, Open Access, Multi-disciplinary, Monthly, Indexing in all Major Database & Metadata, Citation Generator

IJSDR - International Journal of Scientific Development and Research | ESTD: 2016

www.ijedr.org | editor@ijedr.org

Certificate of Publication

IJSDR | ISSN : 2455-2631